

OFFICE OF THE CHIEF OF POLICE

SPECIAL ORDER NO. 15

July 8, 2005

APPROVED BY THE BOARD OF POLICE COMMISSIONERS ON JUNE 21, 2005

SUBJECT: ADDITION OF DEPARTMENT MANUAL SECTION 1/272.10

Manual Section 1/272.10 shall be added to the Department Manual as follows:

PROHIBITED ACTS THAT CONTRIBUTE TO RETALIATION

All Department employees are prohibited from engaging in any act or incident of retaliation in the workplace. Employees shall not target another employee in response to such employee engaging in any protected activity as defined in Manual Section 1/272. Any employee who becomes aware of such conduct shall immediately report the misconduct to a supervisor and/or directly to Internal Affairs Group, in accordance with Manual Section 3/813.05.

Prohibited behavior may include, but is not limited to:

- * Refusing to provide or intentionally delaying response to a request for assistance or back up;
- * Creating a dangerous working environment;
- * Ostracizing employees for participating in an investigation; and/or,
- * Spreading rumors impugning the character or reputation of a complainant or an accused.

AUDIT RESPONSIBILITY: The Commanding Officer, Professional Standards Bureau, shall monitor compliance with this directive in accordance with Department Manual Section 0/080.30.

WILLIAM J. BRATTON
Chief of Police

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